**Person Specification**

**Teaching Assistant (Level 1) Grade 4 (SCP 5)**

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|  | **Essential** | **Desirable** |
| **Qualifications** | * Good standard level of education | * 5 GCSE’s or equivalent, including Maths and English * City & Guilds in Learning Support, or equivalent * First Aid qualification |
| **Work or relevant experience** |  | * Experience working with children or vulnerable adults * Experience working in an educational setting or other relevant environment * Some knowledge of classroom administration support |
| **Knowledge and understanding** |  | * An awareness of school based education including child development |
| **Skills and Abilities (relevant to post)** | * Good communication skills and ability to relate well to children, staff and parents * Sufficiently fluent in spoken English to ensure effective performance in the role | * Evidence of working well as part of a team   Interest in ICT and the willingness to update skills and undertake further training |
| **Personal Qualities** | * Ability to bring to the role, initiative, enthusiasm and commitment * Flexibility and reliability * Willingness to develop skills with further training |  |
| **Special Conditions** | * Willingness to undertake an enhanced Disclosure and Barring Service (DBS) check |  |